

Agenda Date: August 16, 2007
Agenda Placement: Admin
Estimated Time: N/A
Continued Item: No

Board Agenda Item

TO: Air Pollution Control District Board

FROM: Terry Dressler, Air Pollution Control Officer

SUBJECT: Control Officer Salary Increase

RECOMMENDATION:

Approve an increase in base salary of the Air Pollution Control Officer by 5 percent over two years with a first year increase of 2.5 percent over the current base salary of \$10,691/month (\$128,300/year) to \$10,959/month (\$131,508/year) to be effective July 2, 2007 and the second year increase of 2.5 percent to be effective June 30, 2008 and adopt a resolution implementing the salary adjustment and amending the APCD Classification and Salary Plan.

DISCUSSION:

On June 21, 2007, the Board completed the annual performance evaluation of the Control Officer, Terry Dressler, pursuant to Section 6 of his employment agreement and approved the recommendation of the Executive Committee to increase the Control Officer's base salary by 5 percent over two years. The first year 2.5 percent increase will be effective on July 2, 2007 and the second year 2.5 percent increase will be effective June 30, 2008.

Pursuant to Board Resolution No. 06-10, the Board directed the Control Officer to return at the August 16, 2007 Board hearing with a resolution enacting the salary adjustment, the first half of the adjustment to be effective the beginning of the fiscal year, which is July 2, 2007.

CONCURRENCES: County Counsel as to form

SPECIAL INSTRUCTIONS: Chair to sign the attached resolution

RESOLUTION OF THE
AIR POLLUTION CONTROL DISTRICT BOARD,
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

In the Matter of the Salary of the)	Resolution No. 07-__
Air Pollution Control Officer)	
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_____)	

RECITALS

- 1) Whereas on June 21, 2007, the Board completed its annual job performance review of the Control Officer Terry Dressler; and
- 2) Whereas the Board has determined that it is appropriate to increase the salary of Mr. Dressler by the amount of 5 percent over two years.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT:

- 1) This Board has held a hearing and accepted public comments on this matter; and
- 2) The Control Officer, Terry Dressler, is hereby given an increase in base salary of 5 percent over two years; and
- 3) The first year increase of 2.5 percent over the current base salary of \$10,691/month (\$128,300/year) to a base salary of \$10,959/month (\$131,508/year) shall be effective July 2, 2007; and
- 4) The second year increase of 2.5 percent shall be effective June 30, 2008.
- 5) Pursuant to Section 7 of the Control Officer's employment agreement and Section 2 of Board Resolution No. 06-10, this salary increase is in addition to any cost of living adjustments given to District management staff.
- 6) Board Resolution No. 97-05, adopted on June 19, 1997, and most recently amended on June 21, 2007, is hereby amended by amending Section 4 (Job Class Table) as presented in Attachment 1.
- 7) The Board authorizes the Control Officer to transmit this resolution to the County Auditor and to do any other acts necessary and proper to implement the salary increase.

PASSED AND ADOPTED by the Santa Barbara County Air Pollution Control District Board,
County of Santa Barbara, State of California, this 16th day of August, 2007, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

Clerk of the Board

By _____
Deputy

Chair, Air Pollution Control
District Board of the County
of Santa Barbara

APPROVED AS TO FORM

STEPHEN SHANE STARK
SANTA BARBARA COUNTY COUNSEL

By: _____
Deputy
Attorneys for the Santa Barbara County
Air Pollution Control District

SANTA BARBARA COUNTY AIR POLLUTION CONTROL DISTRICT
PROPOSED JOB CLASS TABLE FISCAL YEAR 2007-08

Effective July 2, 2007

Includes 2.5% APCO Merit Increase

Position Number	Classification Title	Adopted FY 2006-07	Additions / Deletions	Proposed FY 2007-08	Range Number	Monthly Equivalent Salary Range (A-E)	Representation Unit
Funded Positions							
157	ACCOUNTING TECHNICIAN I/II	2.00		2.00	4872/5172	2756-3907	24
159	ACCOUNTING TECHNICIAN III	0.00		0.00	5472	3717-4537	24
390	AIR POLLUTION CONTROL OFFICER	1.00		1.00	n/a	10,959	41
425	AIR POLLUTION INSPECTOR SUPV.	1.00		1.00	6288	5583-6816	29
435/436	AIR QUALITY ENGINEER I/II	7.50	-2.00	5.50	5888/6088	4574-6169	28
437	AIR QUALITY ENGINEER III	3.00		3.00	6288	5583-6816	28
438	AIR QUALITY ENGINEERING SUPV.	3.00		3.00	6588	6485-7916	29
444	AIR QUALITY INFORMATION SPECIALIST	1.00		1.00	5908	4619-5639	28
442	AIR QUALITY SPECIALIST III	2.00		2.00	6138	5181-6325	28
1362	BUSINESS MANAGER	1.00		1.00	6728	6954-8489	43
2149	DATA PROCESS SUPERVISOR	1.00		1.00	6628	6615-8076	32
2174	DEPT. DP SPECIALIST SR.	1.75		1.75	6090	5058-6175	24
490	DIVISION MANAGER	2.00		2.00	6878	7494-9148	43
2553	EDP SYS. & PROG. ANALYST I/II	1.00		1.00	6162/6312	5243-6898	24
2555	EDP SYS. & PROG. ANALYST III	1.00		1.00	6462	6090-7434	24
442	EMISSIONS INVENTORY/PLANNING SPECIALIST III	2.00		2.00	6138	5181-6325	28
3421	EXECUTIVE SECRETARY/BOARD CLERK	1.00		1.00	5848	4483-5473	32
5740	HUMAN RESOURCES OFFICER	1.00		1.00	6268	5528-6749	43
417/418	INSPECTION SPECIALIST I/II	3.00	-1.00	2.00	5578/5778	3918-5285	28
419	INSPECTION SPECIALIST III	6.00	-1.00	5.00	5978	4784-5840	28
440/441	MONITORING SPECIALIST I/II	1.00		1.00	5708/5888	4181-5583	28
442	MONITORING SPECIALIST III	2.00		2.00	6138	5181-6325	28
1702	OFFICE TECHNICIAN	4.00		4.00	4976	2902-3543	23
155	PAYROLL TECHNICIAN I/II	1.00		1.00	4798/5098	2656-3765	24
439	PERMIT TECHNICIAN I/II	1.00		1.00	5252/5452	3330-4492	23
431	PLANNING & TECHNOLOGY SUPERVISOR	1.00		1.00	6598	6517-7956	29
421	PRINCIPAL INSPECTION SPECIALIST	0.00	1.00	1.00	6238	5446-6648	28
445	PRINCIPAL MONITORING SPECIALIST	1.00		1.00	6238	5446-6648	28
443	PUBLIC INFORMATION AND COMMUNITY PROGRAMS SUPV.	1.00		1.00	6428	5987-7309	29
16	SUPERVISING ACCOUNTANT	1.00		1.00	6216	5387-6576	32
TOTAL NUMBER OF FUNDED POSITIONS		54.25	-3.00	51.25			
Position Number	Classification Title	Adopted FY 2006-07	Additions / Deletions	Proposed FY 2007-08	Range Number	Monthly Equivalent Salary Range	Representation Unit
Unfunded Positions							
435/436	AIR QUALITY ENGINEER I/II	0.00	2.00	2.00	5888/6088	4574-6169	28
437	AIR QUALITY ENGINEER III	1.00	0.00	1.00	6288	5583-6816	28
417/418	INSPECTION SPECIALIST I/II	0.00	1.00	1.00	5578/5778	3918-5285	28
TOTAL NUMBER OF UNFUNDED POSITIONS		1.00	3.00	4.00			
TOTAL NUMBER OF POSITIONS		55.25	0.00	55.25			