

Agenda Date: January 21, 2016
Agenda Placement: Admin
Estimated Time: N/A
Continued Item: No

Board Agenda Item

TO: Air Pollution Control District Board

FROM: Dave Van Mullem, Air Pollution Control Officer

CONTACT: Kristina Aguilar, Administrative Manager (961-8813)

SUBJECT: Modification to APCO Contract

RECOMMENDATION:

Modify Aeron Arlin Genet's employment contract to delete a clause in Section 8C that was inadvertently included.

DISCUSSION:

On December 17, 2015, your Board adopted an employment contract for Aeron Arlin Genet as the next Air Pollution Control Officer. Due to an oversight, a clause from Dave Van Mullem's first contract (which was dropped in his second contract) that did not allow for eligibility of the District's contribution to the employee's medical coverage as allowed under the Management Personnel Benefits Policy was inadvertently included. As written, the new APCO would not be eligible to receive the District's monthly contributions of \$470.84 towards medical, \$38.88 towards dental or \$7.13 for vision, which is afforded to all management personnel. To correct this unintended consequence, the last sentence from section 8C needs to be removed. The amendment is as follows:

- C. Deferred Compensation Contribution. The District shall contribute \$635.66 bi-weekly to the Control Officer's deferred compensation account. ~~This shall be in lieu of the District's contribution referred to in Section 8(b) of the Management Personnel Benefits Policy.~~

If approved, the attached employment contract will replace the one approved on December 17, 2015.

ATTACHMENT:

Agreement of Employment between the Santa Barbara County Air Pollution Control District Board and Aeron Arlin Genet, Air Pollution Control Officer.