## Resolution of the Air Pollution Control District Board of the County of Santa Barbara, State of California

In the Matter of Delegating Authority to	)	Resolution No. 14
The Air Pollution Control Officer to	)	
Contract for Employee Benefit Plan Renewals	)	
	)	

## RECITALS

**Whereas**, the Board wishes to secure employee benefit programs in a timely manner that will meet the needs of its employees;

Whereas, the Board wishes to retain authority over employee benefit parameters and fiscal allocations; and

**Whereas**, the Board wishes to delegate authority to the Control Officer to amend, enter into, and renew contracts for employee benefit plans for the 2015 calendar year within specified parameters.

## Now, Therefore, It Is Hereby Resolved, as follows:

- 1. The Board hereby delegates authority to the Control Officer to amend, enter into, and renew contracts for employee benefit plans for the 2015 calendar year;
- 2. The fiscal parameters for employee benefit plans to be amended, entered into and renewed by the Control Officer shall be as follows:
  - a) Major Medical and Vision contributions shall not exceed \$212,800;
  - b) Dental contributions shall not exceed \$22,000;
  - c) Management Life and Accidental Death & Dismemberment contributions shall not exceed \$1,200;
  - d) Management Short-Term Disability shall not exceed \$2,160;
  - e) Long Term Disability and Dismemberment contributions shall not exceed \$19.000; and
  - f) IRS Section 125 Plan administrative fees shall not exceed \$2,500.
- 3. The total dollar amount of all benefits provided to employees shall be within the budget authorized by the Board; and
- 4. The Control Officer shall provide a report to the Board at the December 18, 2014 meeting, or as soon thereafter as the report can be given, of all benefit plans amended, entered into and renewed. The report shall include the names of benefit carriers, level of benefits, and impacts to the current fiscal year budget.

<b>Passed and Adopted</b> by the Air Pollution Barbara, State of California, this 21 <sup>st</sup> day	n Control District Board of the County of Santa of August, 2014 by the following vote:
Ayes:	
Noes:	
Abstain:	
Absent:	
	SANTA BARBARA COUNTY AIR POLLUTION CONTROL DISTRICT By
ATTEST:	By
LOUIS D. VAN MULLEM, JR. Clerk of the Board	
By Deputy	
APPROVED AS TO FORM:	APPROVED AS TO ACCOUNTING FORM:
MICHAEL C. GHIZZONI Santa Barbara County Counsel	ROBERT W. GEIS, CPA Auditor-Controller

Deputy